

**COVID-19 RISK ASSESSMENT FOR PREGNANT STAFF MEMBERS**

Staff Member: \_\_\_\_\_

Position: \_\_\_\_\_

Date: \_\_\_\_\_

Risk Assessor: \_\_\_\_\_

**PRIVATE AND CONFIDENTIAL INFORMATION**

| Additional Risks identified in respect of a pregnant employee   |  |               |                 |
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| Additional Potential Risks to Pregnant Employees associated with COVID-19:  | Controls to be put in place to mitigate/reduce the identified risk(s).   | Risk Rating   | Action          |
| <ul style="list-style-type: none"> <li>Close physical contact with children as potential vectors of COVID-19</li> </ul> | Staff member has been offered the opportunity to work in SEN at a safer, more manageable distance from pupils. | <b>HIGH</b>   | BOM/Principal   |
|   | Staff member will be provided with PPE including KN95 facemasks.   |               | Principal       |
|   | Staff member will wear a KN95 facemask at all times apart from while eating/drinking                           |               | Staff Member    |
|   | Staff member will make all practicable efforts to maintain a 2m distance from pupils.                          |               | Staff Member    |
| <ul style="list-style-type: none"> <li>Close contact with staff members</li> </ul>                                      | Staff members will maintain a 2 metre distance from colleagues.  | <b>MEDIUM</b> | Staff Member    |
| <ul style="list-style-type: none"> <li>Close contact with parents/guardians</li> </ul>                                  | Parents will not be permitted to access the school premises apart from in the                                  | <b>LOW</b>    | Principal/Staff |

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| <ul style="list-style-type: none"> <li>• Contraction of COVID-19 via high touch surfaces</li> <li>• Contraction of COVID-19 through poor ventilation</li> <li>• Contraction of COVID-19 in communal staff areas</li> </ul> | <p>Halla Mór at Infant Drop Off and Collection. 2 metre distance applies.</p> <p>Meetings with parents will only take place remotely, e.g. via telephone call or Zoom.</p> <p>The school is cleaned to a high COVID-19 standard on a daily basis by a professional contact cleaner.</p> <p>The levels of CO2 will be monitored in the classroom.</p> <p>The doors of the main school building will remain open throughout the day.</p> <p>The classroom windows and louvred glass panels above the door will remain open throughout the school day.</p> <p>The classroom will be thoroughly ventilated during breaktimes and after school for 30 minutes each evening.</p> <p>Staffroom has been repurposed. Staff will take lunch in the Halla Mór or outside in the Centre Court.</p> <p>Toilets will be cleaned each day.</p> | <p><b>LOW</b></p> <p><b>MEDIUM</b></p> <p><b>MEDIUM</b></p> | <p>Staff</p> <p>Staff Member</p> <p>BOM/Principal/<br/>Cleaners</p> <p>Principal/Staff</p> <p>Principal/Staff</p> <p>Staff Member</p> <p>Staff Member/<br/>Cleaners</p> <p>Principal/Staff</p> <p>Cleaners</p> |
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| <ul style="list-style-type: none"> <li>• Contact with chemical/biological agents involved in cleaning for COVID-19</li> <li>• Long periods standing, movement or postures which are abrupt or severe or give rise to excessive fatigue</li> <li>• Pushing/pulling/ carrying heavy or awkward items in arranging classroom layout</li> <li>• Climbing on furniture in order to affix charts, artwork, etc. to classroom walls</li> </ul> | <p>Staff member will maintain a 2 metre distance from colleagues.</p> <p>Staff member will wear a KN95 facemask at all times apart from while eating/drinking</p> <p>Cleaning products have been approved by the DES.</p> <p>Staff member will only use provided cleaning products.</p> <p>Staff member has been provided with a high stool to enable her to sit while teaching.</p> <p>Staff member has been advised to sit occasionally and to avoid long periods standing.</p> <p>Staff member has been instructed not to engage in heavy lifting or carrying and to request assistance from the Principal/Caretaker.</p> <p>Staff member has been instructed not to engage in climbing or high reaching and to request assistance from the Principal/Caretaker.</p> | <p><b>LOW</b></p> <p><b>MEDIUM</b></p> <p><b>HIGH</b></p> <p><b>HIGH</b></p> | <p>Staff Member</p> <p>Staff Member</p> <p>DES/<br/>Principal/Cleaners</p> <p>Staff Member</p> <p>Principal</p> <p>Staff Member</p> <p>Staff Member</p> <p>Staff Member</p> |
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| <ul style="list-style-type: none"> <li>Assisting pupils who have fallen or who need assistance with clothing</li> </ul><br><ul style="list-style-type: none"> <li>Sweeping floors, cleaning flat surfaces, high-touch areas, personal workspaces</li> </ul><br><ul style="list-style-type: none"> <li>Supervision of children in the yard at breaktimes</li> </ul><br><p><u>Staff Member's Risk Level to COVID-19</u><br/>As per DES CIRCULAR <a href="#">Circular 0042/2021</a></p> <p>VERY HIGH<br/>HIGH<br/>NORMAL</p> | <p>Staff member will ask for assistance from a colleague.</p> <p>Staff member will maintain a 2 metre distance from pupils.</p> <p>Staff member will not be required to sweep floors.</p> <p>Staff member will only engage in light wiping/cleaning of personal workspace, door handles, etc.</p> <p>Staff member will be excused from supervision of children in the yard at breaktimes.</p> | <p><b>MEDIUM</b></p><br><p><b>LOW</b></p><br><br><br><p><b>MEDIUM</b></p> | <p>Staff Member/Staff</p><br><p>Staff Member</p><br><p>Principal/Staff Member</p><br><p>Staff Member</p><br><p>Principal</p> |
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SIGNED BY STAFF MEMBER: \_\_\_\_\_ Date: \_\_\_\_\_

SIGNED BY RISK ASSESSOR: \_\_\_\_\_ Date: \_\_\_\_\_