



Scoil Mhuire, Maigh Cuilinn Co. na Gaillimhe

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Scoil Mhuire Maigh Cuilinn – Safety Policy.

The Safety, Health and Welfare at Work Act, 2005 requires employers, their representative management, and employees alike to consider safety as a joint responsibility. **The safety and health of all Scoil Mhuire employees and pupils is an important objective of the school.** Each of us at all levels of the school must co-operate to ensure that safe working becomes an instinctive habit.

We commit ourselves as a team to do the job right, first time, in a safe manner, while meeting our job requirements. We will achieve and maintain the highest possible standards of occupational health and safety in compliance with the requirements of all Irish and European legislation as it pertains to our activities. **The Board of Management has ratified a Safety Statement which specifies the manner in which the safety and health of persons employed by the school will be addressed.** All staff and stakeholders are encouraged to discuss the contents of this document and/or any ideas they may have to improve safety at any time. If it is considered that a safety concern is not being properly addressed, staff and stakeholders are asked to bring it to the personal attention of the Health & Safety Representative: Aingeal Ní Chonghaola.

As well as periodic safety inspections, the Health & Safety Representative, with the assistance of staff, will complete a thorough safety inspection of the school area on at least an annual basis. This will provide an on-going upgrade of safety awareness within the school and provide the information necessary to upgrade and maintain the Safety Statement. It is recognised that the writing of a Safety Statement in itself will not increase safety awareness or improve safety standards. **The Safety Statement provides a base line for management to build on.** In order to increase safety awareness, it is necessary for management and staff to have hands-on involvement in support of the Safety Statement.

Scoil Mhuire will do all that is reasonably practicable to ensure a safe working environment for pupils, staff, contractors and visitors at all times.

In particular, the Scoil Mhuire Board of Management will:

- Provide a team structure that will value the health and safety of all personnel;
- Lead by example and respond to all reasonable health and safety concerns;
- Provide and maintain safe and healthy working conditions, in accordance with all statutory requirements;
- Provide employees with training, information and supervision in a form, manner and, as appropriate, a language that is reasonably likely to be understood;

